



**Middleton-in-Teesdale  
Academy**

# Uniform Policy

Review date: September 2025



**North East  
Learning Trust**

## Review history

Review Date	Reviewer	Approved by	Date approved	Implementation
September 2024	Headteacher/Executive Headteacher	Primary Executive Headteacher	July 2024	September 2024
September 2025	Headteacher/Executive Headteacher	Primary Executive Headteacher	September 2025	September 2025

## Recent revisions

Issue No.	Date	Revisions made
1	September 2024	New policy
2	January 2025	Updated to include reference to religious head coverings

## 1. Introduction

Middleton-in-Teesdale Academy is part of the North East Learning Trust and the uniform policy supports the high standards of the Trust and the Academy. At Middleton-in-Teesdale Academy we believe that a school uniform plays an important role in creating a focused and respectful learning environment. Our uniform policy is designed to promote equality, reduce distractions, and instil a sense of pride and belonging among pupils. By wearing the correct uniform, pupils represent not only themselves but also the values and community of our school. This policy outlines the expectations for pupil dress and appearance, ensuring consistency and clarity for all members of the school community.

## 2. Aims

We believe that a clearly defined Academy uniform is important because it:

- **Promotes Equality**

To create a sense of fairness and reduce peer pressure by minimising visible economic and social differences among pupils.

- **Encourages a Sense of Belonging**  
To help pupils feel part of the school community and take pride in representing their school.
- **Supports a Focused Learning Environment**  
To reduce distractions and support a professional atmosphere that is conducive to learning and achievement.
- **Enhances Safety and Security**  
To ensure pupils are easily identifiable as members of the school, both on-site and during off-site activities, improving overall safety.
- **Fosters Discipline and Responsibility**  
To encourage pupils to take responsibility for their appearance and to understand the importance of following guidelines and expectations.
- **Prepares Students for the Future**  
To help pupils develop habits of personal presentation that are important in many workplaces and formal environments.
- reflects the sense both of community and diversity that the Academy takes pride in.

### 3. School uniform

The school uniform requirements are outlined in the table below, along with details regarding which items are optional and which need to be branded.

#### General Uniform

ITEM	REQUIRED/OPTIONAL	INFORMATION
Middleton-in-Teesdale Academy V-neck jumper or cardigan.	Required	<b>Branded</b> and purchased through the uniform supplier.
Shirt	Required	White collared shirt with top button. This must be smartly tucked in. Note: Shirts can be purchased from any high-street retailer.
Academy Tie	Required	<b>Branded</b> Middleton-in-Teesdale Academy tie. Only available through the uniform supplier.
Trousers	Required	Grey straight leg school trousers
Skirt	Required	Grey pleated or straight skirt knee length skirt.

Dress/Shorts	Optional	A blue gingham dress or grey shorts may be worn in the summer term.
Socks/Tights	Required	Socks must be plain white or grey with trousers. Plain grey tights must be worn with skirts. Note: Can be purchased from any high-street retailer.
Shoes	Required	Plain black, formal, leather or leather style shoes which can be polished. No trainers, plimsolls, pumps, or boots. Note: Shoes can be purchased from any high-street retailer.

## Outerwear

ITEM	REQUIRED/OPTIONAL	INFORMATION
Outside Coats		Outside coats must be removed when entering the school building. Note: Can be purchased from any high-street retailer.
Middleton-in-Teesdale Academy Zip Fleece/waterproof jacket	Optional	Only available from the uniform supplier.
Caps		Caps are not to be worn on academy premises.
Woollen Hats	Optional	May be worn between the autumn and spring half terms but must be removed when entering the school building.
Wellies and boots	Optional	Wellies and outdoor boots can be worn to travel to school in wetter weather, but children need to change into their school shoes on arrival.

## PE Kit

ITEM	REQUIRED/OPTIONAL	INFORMATION
Plain white t-shirt	Required	T-shirts can be purchased from any high-street retailer.

Branded PE t-shirt	Optional	Branded PE tops can be purchased from the uniform supplier.
Bottoms	Required	Navy shorts/tracksuit bottoms. Note: It is required for students to have at least one of these items.
Hoodie	Optional	Only available from the uniform supplier.
Middleton-in-Teesdale Academy Gym Bag/Small Drawstring Bag	Optional	

## PE Footwear

ITEM	REQUIRED/OPTIONAL	INFORMATION
Trainers	Required	
Studded Boots	Optional	Note: Students can wear studded boots when participating in football matches.
Plimsolls, Converse, or canvas type shoes		Note: Not suitable footwear for PE and should not be worn.

## General Appearance

Hair/Headwear	<p>Long hair should be tied back.</p> <p>Hairbands, bobbles, and small bows should be plain blue, navy, and white.</p> <p>Religious head coverings are permitted and can be purchased from Emblematic.</p> <p>The following are not permitted:</p> <ul style="list-style-type: none"> <li>• Hair dye/coloured streaks</li> <li>• Shaven hair design</li> <li>• Extreme haircuts</li> <li>• Shaven hair below a grade 2</li> </ul>
Jewellery	<p>On the grounds of health and safety, we advise that pupils do not wear jewellery to school (except for a watch).</p> <p>Watches and earrings must be removed for PE lessons – this is the responsibility of parents/carers to remove these before school.</p>

Make-Up/Nails	Nail varnish and nails extension are not permitted in school. Make up is not allowed.
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*The Academy reserves the right to make the final decision on what is acceptable and what is not acceptable.*

Uniform can be ordered through this link [Middleton in Teesdale Academy \(EMB\) \(DL12 0TG\)](#)

## Preloved School Uniform

In an effort to ensure affordability and ease the financial pressures involved in purchasing uniform for our parents/guardians and their families, we have established a 'Pre-Loved School Uniform Shop'. This is also a means of reducing the amount of clothing that is wasted and sent to landfill, thus protecting the environment, and reducing our carbon footprint. Parents/carers should contact the school office for further information.

The following items of uniform can be donated:

General Uniform	PE
School Skirts	PE Top
School Trousers	PE Bottoms
School Shorts	
White shirts (long or short sleeved)	
Black school shoes – good condition, male and female	
School Tie	

As part of the Home School Agreement our pupils and parents/guardians agree to conform to the uniform requirements of the school. Therefore, if parents/guardians or pupils are in doubt about whether or not a particular article of clothing is suitable, or before making any decisions about altering hair colour or style, we ask that they contact the school office prior to any change.

## 4. Role of the Local Academy Council

The Local Academy Council will determine, monitor, and review the Uniform Policy and provide support and guidance to the Headteacher to ensure that the policy is implemented and adhered to.

## 5. Role of the Headteacher

- To ensure that pupils comply with the uniform policy.
- To enforce the school uniform throughout the school community, as part of the duty within maintenance of day-to-day discipline in the school.
- Speak with parents/carers of pupils who persistently do not wear the correct uniform.
- Follow DfE guidelines where a pupil fails to comply with the Uniform Policy.

## 6. Role of staff

- To set a good example in terms of dress.
- To remind children to wear school uniform. The class teacher will speak to pupils and parents of pupils who do not wear correct uniform and if this persists the matter will be referred to the Headteacher.

## 7. Role of parents/carers

- To ensure that their child/children adhere to the school's uniform policy and come to school in uniform everyday unless there are special circumstances such as non-uniform days.
- To ensure that all uniform is labelled correctly and clearly.

## 8. Breaches of the uniform policy

Pupils are expected to wear school uniform unless there is a justified reason, they are unable to. Parents/carers must inform the school in writing, clearly stating the reasons, should their child be unable to wear any aspect of the uniform.

The Headteacher will decide what action to take should a pupil's appearance be judged not to comply with the Uniform Policy. If a pupil arrives at school dressed inappropriately, they will be asked to wear a spare school uniform for the rest of day or remove anything which does not comply with the Uniform Policy.

### **Dissemination of the Policy**

This policy is available on the school website, on request to parents/guardians, the Local Authority and Ofsted.

Other policies that have relevance are:

- Admissions and Appeals
- Equality Policy
- Health and Safety
- Complaints Policy
- Behaviour Policy